

Exclusive Leadership Program  
for Female Professors in Switzerland

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H.I.T.

High Potential University Leaders  
Identity & Skills Training Program –  
Inclusive Leadership in Academia

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H.I.T. Program 2021-22 (1<sup>st</sup> round)

Federal Programme P-7  
Diversity, Inclusion and Equal Opportunities in the Development of  
Higher Education Institutions (2021-2024)

# GENERAL INFORMATION

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H.I.T. – High Potential University Leaders Identity & Skills Training Program – Inclusive Leadership in Academia offers an innovative, evidence-based and exclusive leadership program to specifically train and empower female professors in Switzerland to become university leaders.

The new H.I.T. Program 2021-24 is built upon the experience gained in the first national leadership program for female professors, H.I.T. Program 2019-20

[www.gleichstellung.uzh.ch/de/projekte/projekte\\_archiv/hit\\_1.html](http://www.gleichstellung.uzh.ch/de/projekte/projekte_archiv/hit_1.html).

All cantonal universities and the two federal technical universities are partners in the program, and the University of Zurich is the leading house.

# PROGRAM STRUCTURE

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The H.I.T. Program is centered on skills and leadership identity training for female professors from all disciplines across Switzerland. The program is structured around training modules, individual coaching, professional networking, peer mentoring and leadership shadowing.



Several training modules and workshops led by internationally well-known experts in academic leadership will be organized at several locations in Switzerland: Lucerne, Neuchâtel and Bern.

We will invite role models – female leaders from universities, federal agencies and bodies responsible for higher education and research policies – and change agents, to discuss current issues in higher education in Switzerland. Our invited guests will give practical advice and share scenarios from their own careers to inspire the participants.

The participants in the program will gain knowledge and skills, build new connections and develop their professional networks, and ultimately be prepared for senior academic leadership roles in the future.

# PROGRAM AGENDA

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The H.I.T. Program 2021-22 will start on 26 October 2021 and will end on 8 April 2022.

The program will be offered in blended format:

4-day in-person sessions and 2 x 1/2-day online sessions.

## **26 October 2021, Lucerne**

1-day event (9:45-16:45)

University of Lucerne, Frohburgstrasse 3, Lucerne

## **8 December 2021, Zoom**

½-day virtual event (13:30-16:45)

## **20-21 January 2022, Neuchâtel**

2-day event (retreat)

Day 1 (9:45-16:45), University of Neuchâtel, Main Building, Avenue du 1<sup>er</sup>-Mars 26

Dinner on 20 January and accommodation on 20/21 January are included.

Day 2 (8:45-16:45), Hotel Beaulac, Esplanade Léopold-Robert 2, Neuchâtel

## **11 March 2022, Zoom**

½-day virtual event (9:15-12:30)

## **8 April 2022, Bern**

1-day event (9:45-16:45)

University House, Schösslistrasse 5, Bern

# APPLICATION GUIDELINES

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Twenty places are available for female full or associate professors from cantonal and federal Swiss universities, who are interested in academic leadership positions at faculty or university management levels.

The online application opens on Monday, 12 July 2021 and closes on Friday, 20 August 2021. Due to limited places, a selection process will take place. The final candidates, selected by the program selection committee with members from all partner universities, will be notified before 15 September 2021.

The registration fee for the participants in the program is CHF 2'000 and includes access to all training sessions, course materials, lunches, coffee breaks, as well as dinner and accommodation for the 2-day leadership retreat in Neuchâtel.

# UNIVERSITY OF ZURICH, LEADING HOUSE

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University of  
Zurich<sup>UZH</sup>

## PROGRAM PARTNERS

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University  
of Basel



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DE GENÈVE

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UNIVERSITÉ DE  
NEUCHÂTEL

u<sup>b</sup>

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UNIVERSITÉ DE FRIBOURG  
UNIVERSITÄT FREIBURG

UNIVERSITÄT  
LUZERN



## CONTACT

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[www.gleichstellung.uzh.ch/de/projekte/hit\\_2.html](http://www.gleichstellung.uzh.ch/de/projekte/hit_2.html)

Our program'  
website:



### Program Management Team

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swissuniversities